

Society of Women Engineers Elections FY26 Candidate Information

Kerrie L. Greenfelder, P.E., F.SWE, Candidate for President Elect



Kerrie Greenfelder (she/her) is an executive leader, with an appreciation of people, projects, and planning in the water sector. With a love of engineering, the niche industry, our planet and precious resources, be they finite or renewable, she has literally transformed communities through the installation of water and wastewater infrastructure spanning an impressive 25-year career.

Kerrie is a member of Burns & McDonnell's Principals Group and currently serves as the Engineering Director for the firm's Water Division. Seated in a tidy corner cubicle at the company's headquarters in Kansas City, she has repeatedly demonstrated her value as a chemical engineer in the water industry while bringing an unrivaled level of energy, productivity, and mentoring skill. With seven professional engineering licenses, as well as certi-

fications in design-build (DBIA) and environmental engineering (BCEE), Kerrie oversees a team of engineers across four locations, spanning seven unique disciplines, including architectural, civil, electrical, hydrogeological, mechanical, process, and structural engineering.

She excels in driving innovation, championing modernization, and collaborating with diverse teams around the world. As President-Elect, Kerrie looks forward to deploying these, as well as her extensive strategic and tactical skills, toward retaining the Society's place as THE preeminent organization for women in engineering, technology, mathematics, and science. To achieve these high expectations, trust that Kerrie will work collaboratively with leaders, committees, partners, staff, members, educators, and students to continue to drive changes that are necessary, unique, and/or exclusive to SWE.

A SWE Life Member, Fellow, and previous award recipient (Spark, Emerging Leader, and others), Kerrie has been active at the local and global levels during her 25-year membership tenure. She recently served two terms on the Society's Board of Directors, focusing on advocacy, diversity, student programs, policies, and inclusion. In addition to SWE, she is a passionate and active leader with the Kansas Society of Professional Engineers (KSPE) and the Water Environment Federation (WEF).

Kerrie lives in the Kansas City metropolitan area with her husband, teenage son, and three rescue dogs. She enjoys recommending a good book, meal prepping, and challenging others to join her in yet another half marathon.

Pamela Morison, P.E., Candidate for Director



Pamela Morison P.E is a life member of the Society of Women Engineers. She has been an active member for nearly 25 years, first as a collegiate member at Rochester Institute of Technology and later as a professional member in South Ohio, Santa Clara and Columbia River sections.

Pamela has served SWE in a variety of roles at the section, region and society levels. She has a passion for working on strategic initiatives that advance the society, including most recently Awards Implementation Lead and Task Force. In this role, she architected the new awards structure to support SWE's strategic priorities and created deliberate inclusion of all members. She led the successful implementation 1 year ahead of schedule, including member communication strategy. Other strategic programs Pamela has worked on in SWE include 2 additional Task Force, Senate transition, Collegiate Leadership Forum, and Collegiate Interest Committee.

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Pamela chaired SWE's Nominating Committee in FY13 after serving 2 years on the committee. In this role, she linked nomination to what has evolved to SWE Competency Model, established candidate interviews, and implemented feedback.

Pamela leads HP SWE and is member of SWE's Corporate Partnership Council. She has grown HP engagement from 10 to >1,200 employees with >50% outside the US since 2019. Pamela was instrumental in HP being a sponsoring company for 5 global affiliates.

Pamela is a Distinguished Technologist for Personal Systems Quality, Reliability and System Management at HP Inc. She leads the future quality strategy for HP's Personal Systems portfolio. In this role, she sets the vision for the future state of Quality capabilities, defines needed resources and skills to achieve that vision, and then guides the organization to achieve the vision.

Pamela's career has spanned consumer products and technology. She has worked across multiple technical functions. She holds 13 granted patents and has brought >20 products to markets across multiple global regions. She earned her BS & MS in Mechanical Engineering from Rochester Institute of Technology. Pamela holds her Professional Engineers license in Ohio.

As a Director on SWE's Board of Directors Pamela will continue to continue to grow SWE as the global leader for women in engineering. Her experience on the Nominating Committee and with Executive Search will facilitate the search for SWE's next Executive Director and smooth transition. Finally, she will work with the Board of Directors, Committee Leadership, and Head Quarters staff to increase volunteer value across the Society.

Anshuma Singh, Candidate for Director



Anshuma Singh is a technology-driven leader with over 20 years of industry experience. As the IT Head and Site Leader for Applied Materials India, she aligns business and IT strategy while overseeing site development. She is a member of the Country Leadership Team and leads the Asia Council's Digital Transformation initiatives. Anshuma founded the Women ERG at Applied Materials India and serves as the Executive Sponsor for the Young Professional ERG. She is also the Vice President of SWE India, Expert in industry collaborations, recently, she established the India Semiconductor Cyber Cohort with DSCI. Recognized as a thought leader and mentor within the Indian ecosystem, Anshuma is an active speaker at global technology forums. Passionate about technology, CSR, and diversity, Anshuma advocates for

women's growth in STEM. She has set up numerous computer labs and libraries for underprivileged schools in Bangalore and worked on imparting life skills to underprivileged youth. Her leadership has earned her accolades such as the Inspiring Woman Leader award by Elets GCC Awards, the Pinnacle Leadership Award by GCC Forum, the Aspiring CXO award, and the Thought Leadership award by 3AI. Anshuma's commitment to engineering, CSR, and inclusion marks her as an exemplary candidate for the board.

Anshuma Singh has made significant contributions to the Society of Women Engineers (SWE) and the broader industry during her tenure as Vice President of SWE India. Her key achievements include actively supporting the Bengaluru Advisory Board, serving as the primary point of contact with SWE Headquarters, and participating in the WE Local Executive Committee. She has led conference planning and strategy development, influencing key industry discussions, and leveraged strong connections with industry partners and academia to drive multiple initiatives. If selected for the board, Anshuma aims to bring the perspectives of women from India and Asia to the forefront, strengthening SWE's global strategy and outreach. She would provide geographical insights into the challenges and opportunities faced by women engineers, bring diverse perspectives from multicultural environments, and cultivate strong and enduring industry and academic collaborations. As a technologist she would offer valuable insights into the latest technological advancements and foster a culture of innovation within SWE. Anshuma would advocate for women in STEM, promote CSR and community engagement, serve as a mentor and role model, and expand SWE's global network. She aims to inspire regional SWE members to excel and strive for global leadership roles.

Louvere Walker-Hannon, Candidate for Director



Louvere Walker-Hannon's role as a MathWorks Application Engineering Senior Team Lead has numerous parallels to the role of a Director for SWE. Establishing objectives is integral to each role, and although the goals may differ, she can leverage her effective communication, mentorship, coaching, and sponsorship skills to accomplish these objectives. One major component is that these objectives are often not accomplished alone but by working with a team. Louvere manages a team of application engineers she guides to achieve technical excellence. She can use these skills to motivate others in the SWE community to implement tasks on behalf of SWE's mission. A frequent task in her professional career is making business decisions that benefit multiple stakeholders. To make these decisions, her business

knowledge of understanding customers' needs, limitations, and motivations is paramount to relationship building and developing shared goals with these stakeholders. The same concepts apply to SWE, where, to serve the SWE community as a director, Louvere will understand what interests the community and advocate for them. Finally, she proactively seeks to understand and assist as many people as possible professionally and in life overall.

If elected as a Director, Louvere would like to accomplish two main goals in this role using the previously identified skills. These two goals are 1. to ensure that SWE is recognized as a technical powerhouse in key areas such as AI and Electrification and 2. empower SWE to enhance its focus on intersectional diversity in STEM through dedicated skills and development initiatives that engage diverse communities. She aims to achieve goal #1 by collaborating with the Technical Career Path and Community Colleges Affinity Groups (AGs) to identify experts and develop a plan for sharing technical knowledge within SWE. Regarding goal #2, establishing internal and external partnerships to upskill individuals emphasizing intersectional diversity in SWE. Collaborate with the Late Career and Retiree, Early Career Professionals, Mid-Career Professionals AGs, and SWENext Clubs to identify skills they wish to develop in AI and Electrification and identify learning resources. Regarding external partnerships, Louvere will leverage her connections to work with Women in Data Science, Black in AI, and other similar organizations to assist with upskilling SWE members. However, these topics should also be looked at from both a technical standpoint and with a DEI lens.

Brittney Elko, Candidate for Secretary



I know I can bring a unique and much needed perspective and skill set to the position of Secretary on the Board of Directors SWE has not yet seen. Over the last several years I have pivoted my focus, passion, and career growth to a different approach – working to strengthen organizations strategically through empathy, active listening, understanding the vision and effectively implementing large strategic changes to build up and improve organizations I have led.

Outside of SWE in my workplace, I have excelled at building teams to drive results and recognizing the strengths of those I work with to best utilize their skills in my role as Head of Supply Chain at Aligos. I pride myself in being able to quickly build relationships with those

I work with and provide proactive and direct communication & operational improvements where needed. Supply Chain is a fast-changing function that works with a lot of various groups with differing goals but the collaborative nature of the role along with the responsibility is something I really enjoy. I also have extensive volunteer board experience in the mental health and suicide prevention space, which has really helped me hone my soft skills and collaborate effectively with volunteers and leaders on common goals, while creating a safe space for people to express their thoughts and desires.

While I have the necessary skills and talents in operational improvements I would bring to the role of Secretary specifically, I also have several goals I would want to accomplish on the Board. The first is to improve upon the leadership pipeline efforts by identifying, developing, and mentoring potential leaders with a focus on diversity/bringing new perspectives to SWE. This would be accomplished through a DEIB advisory board in conjunction with the AGs who would work to identify and coach leaders as well as develop effective inclusion & belonging efforts/best practices for all our SWE leadership groups - BOD, Senate, etc. that would keep these leaders engaged and appreciated. My 2nd goal is to develop guidance, best practices, and programming for our members to better advocate for themselves in the workplace (topics such as not underestimating their abilities, asking for things they deserve, negotiating job offers, not being afraid of career transitions, knowing how to ask for work accommodations after having children). We can utilize the existing SWE Mentor Network to bring these topics to participants and develop material targeting these topics.

Genevieve A. Kane, D.Eng, Candidate for Secretary



Dr. Genevieve Kane is an Optimal Proximity Correction Metrology Advisory Engineer at IBM. She completed her undergraduate studies at SUNY New Paltz and SUNY Albany, where she majored in Electrical Engineering, Physics and Music. Genevieve received a M.S. in Nanoscale Engineering (College of Nanoscale Science and Engineering at SUNY Albany) in 2014, and her doctorate at Rensselaer Polytechnic Institute in 2021. In her current role at IBM, Genevieve acts as a long-term strategist for metrology targeting future semiconductor technology nodes. She is a program manager for joint development agreements across metrology companies to help advance the metrology infrastructure for industry.

As the FY19 Collegiate Director on the Board of Directors, Genevieve advocated for collegiates during SWE's governance transitions, and chartered the collegiate engagement taskforce to guide the revitalization of collegiate leadership programs. In the Strategic Planning Taskforce as part of her FY18 Senate duties, she was involved with refocusing the Society's long-term strategic goals, mission, vision and writing the strategic plan.

By diversifying her leadership roles, Genevieve is acutely aware of how different members are impacted by changes to our Society. She welcomes the opportunity to act as a voice for diversity, equity, inclusion and belonging on SWE's Board of Directors, and plans to advocate for increased scholarship, award, and leadership opportunities for non-traditional engineering pathways, affinity groups, and global members.

During Genevieve's tenure as Bylaws chair/ chair-elect, the number of sections with compliant governing documents more than doubled. This increase was due to Genevieve's leadership to transition from Section Bylaws to a Section Agreement in collaboration with the Society Secretary and Bylaws leadership. This transition allowed sections autonomy to run their section, while maintaining a balance of legal compliance between their governing documents and basic SWE requirements.

As Society Secretary, Genevieve plans to use her 10+ years of experience of revitalizing governing documents (for both university system wide governance and non-profit organizations) to assist SWE in being legally compliant with recently updated laws related to nonprofit organizations, in addition to streamlining the bylaws. Genevieve plans to organize a full review of SWE's Bylaws compliance, with her unique qualifications and knowledge of nonprofit law. In addition, Genevieve plans on utilizing her board term to continue to refine documentation for policy and interpretation within the Society, to allow leaders a database referencing historical past decisions impacting the Society and their intent, to drive change in SWE as needed.

Abigail Fennell, Candidate for Collegiate Director



Abigail Fennell began her SWE journey as a high school senior trying to decide where to attend college and what to major in. After attending a shadowing event with SWE at Colorado State University, she not only settled on her major and college choice, but also on being as much a part of SWE as she could. Throughout her time at CSU, she pursued dual degrees in Chemical & Biological Engineering and Biomedical Engineering, graduating in 2023. True to her resolution when starting her degrees, she remained heavily involved in SWE throughout her time at CSU. She served as section Treasurer for FY20 and 21, then was elected as President for FY22. During her tenure as President, she directly managed 12 other officers, ensuring that CSU SWE expanded their social, professional, and service activities. She also pursued leadership training through SWE's Collegiate Leadership Institute and Leadership Development Program (both Beginner and Advanced tracks).

Through these programs, she not only grew her leadership capabilities, but also learned about opportunities to serve SWE as a global organization. She pursued these opportunities by becoming a member of the Women in Academia Committee and Finance Committee beginning in FY22. Abigail continued her service with these committees while moving across the country to pursue a PhD in Biomedical Engineering at Johns Hopkins University. While researching improved therapeutic options for uterine fibroids, she also helped organize the 2024 WE Local Baltimore conference through work on the Local Host Committee. She also advocates for improved policy and funding guidelines surrounding women's health research through her work with the Johns Hopkins Science Policy and Diplomacy Group.

Through her involvement in SWE as both an undergraduate and graduate student, Abigail understands the priorities and needs of SWE student members. Her diversity of SWE experiences provide her a cohesive view of how to address those priorities, from the individual level to the section level to the Society level. Her financial experience as a section Treasurer and Section Support lead for the Finance Committee ensure that she has the knowledge and experience necessary to carry out the fiduciary responsibilities of a Collegiate Director.

As Collegiate Director, Abigail's vision would be to empower students of SWE to shape the future of the Society. As the sole student representative on the Board of Directors, she would consistently advocate for Society programming and initiatives to support undergraduate and graduate members. She would support increased collegiate involvement at the global level, improved awareness of SWE resources for collegiate sections, and strengthened connections between collegiate and professional sections. If elected to serve as Collegiate Director, she will leverage her diverse experiences as a student, leader, and SWE member to ensure that collegiates have a strong voice advocating for their needs on the Board of Directors.

Trisha Khandelwal, Candidate for Collegiate Director



Hello! My name is Trisha Khandelwal, and I recently graduated from the University of Southern California (USC), with an M.S. in Astronautical Engineering (2024) and a B.S. in Aerospace Engineering with a Business Minor (2023). My time at USC was defined by my dedication to leadership and community building, especially through my work with SWE. I held multiple roles in USC SWE, starting as an Ambassador and culminating as President.

As an Ambassador, I collaborated on the "Making Space in the Workplace" event, which won the Viterbi School of Engineering's Event of the Year. This success stemmed from my deep commitment to fostering inclusivity and creating spaces where all voices are heard. As President, I founded the Graduate Student Affairs Committee to address the distinct needs of graduate students and

ensure they had a seat at the table.

Leadership and mentorship have been central to my journey. As a Viterbi Freshman Academy Lead Coach and a Residential Advisor at USC, I had the privilege of guiding and inspiring future engineers and leaders. Additionally, participating in the Advanced Track of SWE's Leadership Development Program further honed my leadership skills, equipping me to support and grow my community. I was also honored as a Grand Challenge Scholar by the National Academy of Engineers, which recognizes my commitment to tackling global engineering challenges.

Professionally, I recently joined Northrop Grumman as a Structural Engineer. Previously, I completed an internship at Ensign Bickford Aerospace and Defense and two internships at Boeing, where I was on the Intern Development Team, planning events for interns nationwide. These roles strengthened my technical skills, leadership abilities, and collaborative spirit in diverse team environments.

My goal as Collegiate Director is to bring the same passion for leadership, growth, and inclusion that I've demonstrated throughout my SWE journey. I envision SWE continuing as a place of empowerment and belonging for all collegiate members. I am committed to advancing SWE's mission by promoting diversity, equity, and inclusion, while fostering a supportive environment where collaboration thrives between collegiate sections and professional chapters.

My experience managing budgets, coordinating large-scale events, and working across organizational lines has prepared me to make a lasting impact as Collegiate Director. I am passionate about giving back to this incredible community, ensuring that I lift others as SWE has lifted me. Together, we can create an inclusive space where women feel supported, connected, and empowered to lead.

Kaitlyn J. Bunker, P.E., Ph.D., Candidate for Speaker of the Senate



Kaitlyn J. Bunker, Ph.D., P.E. is Director of the Climate Finance Access Network (CFAN) at RMI, a global non-profit organization working to transform the global energy system to secure a clean, prosperous, zero-carbon future for all. In this role, she leads a diverse team that aims to unlock access to climate finance at scale in developing countries, with a current focus in the Caribbean, the Pacific, and Africa. Prior to joining RMI, she received Ph.D., M.S., and B.S. degrees in electrical engineering from Michigan Technological University.

Kaitlyn has been part of SWE for nearly 20 years and is a Life Member. As a collegiate member at Michigan Tech, she served in local section leadership roles including section president, as well as on the SWE Board of Directors as Collegiate Director in FY13. As a professional member in the Rocky Mountain Section, Kaitlyn has served on the local section executive council in various roles including section president. Her contributions at the Society level have included as chair of the curriculum committee, as a member of the nominating committee, as a senator, and most recently as FY24-25 Society Secretary. Kaitlyn received the SWE Outstanding Collegiate Member award in 2014, and the SWE Distinguished New Engineer award in 2018.

Kaitlyn is honored to be considered for the role of SWE Speaker of the Senate, and if elected will build upon her experiences both within SWE and in her role at RMI to lead strategic efforts for our Society. As a senator, Kaitlyn was part of the team that developed our current FY23-27 strategic plan, and as Society Secretary she has worked to advance SWE's progress towards our strategic goals. As Speaker of the Senate, she will bring an inclusive leadership style to lead and facilitate the work of the senate and will contribute holistically to the Board of Directors, ensuring that we maintain a strategic mindset at all times and especially as we develop the next strategic plan for our Society.

Through her past experiences in SWE and in the workplace, Kaitlyn has built skills across the six SWE leadership competencies that she will bring to the role if elected as SWE Speaker of the Senate for FY26-27.

Amanda Weissman, Candidate for Deputy Speaker of the Senate



My name is Amanda Weissman, and I am a Principal Systems Engineer and Associate Fellow at Lockheed Martin, based in Adelaide, South Australia. I bring extensive experience leading large, complex defense programs and multinational teams to deliver cutting-edge technology for the U.S. military and international partners. I hold a BS in Electrical Engineering and an MS in Materials Science and Engineering from Rochester Institute of Technology, as well as an MS in Systems Engineering from the University of Pennsylvania. As a life member of the Society of Women Engineers, I am deeply passionate about advancing women in engineering and fostering inclusion, collaboration, and innovation. My global perspective and leadership experience uniquely position me to contribute meaningfully to SWE's strategic direction as Deputy Speaker of the Senate.

Since joining SWE in 2004 as a collegiate member at Rochester Institute of Technology, I have held numerous leadership roles that reflect my commitment to the Society's mission. These include serving as Section President of the Philadelphia Section, founding Section President of the Southern New Jersey Section, Global Ambassador in Australia, and the last Governor of the Mid-Atlantic Region (Region E). I have also served as a SWE Senator, actively contributing to shaping the Society's strategic direction. Additional roles, such as Government Relations and Public Policy Coordinator, Scholarship Coordinator, Collegiate Section Counselor, Deputy Chair of the Collegiate Leadership Coaching Committee, and member of the Lockheed Martin SWE Committee, further demonstrate my dedication to SWE. My contributions have been recognized with several prestigious awards, including SWE's Distinguished New Engineer, WE Local ELITE, and Emerging Leader awards. My dedication to Diversity, Equity, Inclusion, and Belonging has been recognized with two Lockheed Martin Evening of Excellence Awards for Diversity and Inclusion.

I am a data-driven leader who thrives on empowering others and driving results. In both my professional and SWE roles, I focus on strategic planning, fiscal responsibility, and fostering environments where leaders can thrive.

As Deputy Speaker of the Senate for the Society of Women Engineers, my vision is to cultivate collaboration and engagement within the Senate, ensuring a unified focus on advancing SWE's strategic goals. I am committed to facilitating meaningful discussions that address the diverse needs of our global membership and driving impactful initiatives that amplify SWE's influence and effectiveness. By empowering Senators to bring forward innovative ideas and championing an inclusive approach to leadership, I aim to help shape a strategic vision that ensures SWE's continued growth and relevance in the dynamic engineering landscape.

Naomie Baptiste, Candidate for Senate Secretary



My name is Naomie Baptiste and I am a Program Manager at Northrop Grumman in Orlando, FL. In my current role, I lead all phases of the program life cycle from inception, startup, execution, and completion on contracts valued at >\$100M and leads a team of 60+ personnel. My primary responsibilities include managing cost, schedule, and technical requirements of the program and subsystems providing leadership to a cross-functional and cross-geographical team.

I have contributed to SWE for 20 years, first serving on the FAMU-FSU COE Section's executive board in the early 2000s and now as an advisor to the Central FL Professionals Section after completing two consecutive terms as Section President. At Northrop Grumman, I am active in the Women International Network (WIN) and African-American Task Group (AATG) employee resource groups, supporting the pipeline for future success.

My local Central Florida SWE section named me the *"2024 Member of the Year"* for countless hours of service to not only the section but also the entire local community. In my local SWE sections, I held a variety of leadership roles including President, Executive Vice President, Vice President of Membership, Professional Development Chairman, Scholarship Coordinator, Collegiate Mentor, etc.

My Educational Background:

- BS Civil Engineering - FAMU-FSU College of Engineering
- MS Global Leadership - University of San Diego; named The Woman of Impact
- MBA - Howard University

As a candidate for Senate Secretary, I am focused on supporting future-focused work through the strategic planning process and researching prospective initiatives for SWE. My favorite quote is: *"If a man is called to be a street sweeper, he should sweep streets even as a Michelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.'"* This resonates with me because it speaks to anyone can make a difference; no matter the task.

In my free time, I enjoy traveling, cooking Caribbean cuisine, and spending time with my nephews/future engineers. My professional and civic leadership roles have equipped me to support the SWE mission and be a collaborative Senate member. I am excited about the opportunity to contribute to SWE at a greater level and continue my passion for the SWE mission overall.

Paula McDonald, Candidate for Trustee



As a SWE Life Member of 20 years, I have served on the Board of Trustees for two terms as the Investment Advisor Liaison for the BOT as well as the Secretary for the Investment Committee managing the SWE-Inc. portfolio. Prior to joining the BOT, I was the Region A Treasurer for 5 years, and initiated investment portfolios for Region A and the Sacramento Valley Section. I have held several other leadership roles including Section President, Section Representative, and have presented sessions at several SWE conferences over the years. Serving on the Board of Trustees is well-matched to my skills and priorities. I look forward to the opportunity to continue my contributions to:

- **Grow** the endowment to include new scholarships and funds.
- **Collaborate** with the Board of Directors and headquarters to empower SWE goals and programming.
- **Educate** our membership and **Celebrate** our accomplishments through heartfelt storytelling and highlighting fiscal performance, sharing ways to participate through conference sessions and contributions to the Diverse podcast, magazine features, etc.
- **Optimize** performance as the investment advisor liaison, in which I monitor individual holdings and market outlook. I will continue to nurture the strong relationship with our investment advisor.
- **Protect** SWE assets through comprehensive oversight and fiscal responsibility in a well-diversified portfolio designed to endure market cycles and periods of steep decline.

As an avid, self-taught investor adhering to a low-cost mutual fund investing, I realized significant success as the Region A treasurer where I lead the effort to establish our first investment portfolio during the great recession, of which most of the gains funded an endowed scholarship. I applied the same approach to support the Sacramento Valley Section's investment portfolio and guided my section to endow the Mabel Esteves Memorial Scholarship in FY21. I am very proud to enable a rising stream of income to support SWE's mission.

My personal leadership style is a humble, collaborative nature. I actively communicate and seek connection with others. I firmly prefer teamwork, working meetings, and enjoy cross-training and being both a mentor and mentee in any group I am working in.

Professionally, I am a Principal Engineer for L3Harris (Aerojet Rocketdyne), in Materials & Process Engineering. Leading several critical Missile Defense programs, I am known for good judgment and thrive in large, diverse teams. I'm married to a mechanical engineer that is an executive in a global company, mother to an 11-year-old son and two Boston Terriers.

Lindsey Roberts McKenzie, P.E., Candidate for Trustee



Since joining the Society of Women Engineers (SWE) in 2001, I have been dedicated to advancing our mission. My leadership experience spans section, region, and Society levels, focusing on managing and growing SWE's financial resources. As a current Society Trustee, I have gained invaluable insights into the operations and strategic direction of SWE Endowed Fund Inc. (SWE-EFI). This role, along with my past SWE experience, including Society Treasurer, uniquely equips me to continue contributing effectively as a trustee on the SWE Board of Trustees (BoT).

Professionally, I serve as a program and project manager for an architecture/engineering consulting firm, I lead multi-disciplined teams across broad geographical boundaries, and coordinate project budgets, schedules, subconsultants and project stakeholders. As a consultant, I demonstrate self-management and strong communication skills to collaborate on and deliver innovative solutions for clients. As one of SEH's principal owners and supervisors, I am committed to our firm's success through coaching and mentoring staff, particularly during times of change, fostering a supportive environment that encourages growth. Additionally, I contribute to the development of SEH's long-term strategic plan, addressing shifts in service markets, technology, and talent acquisition.

The current BoT has established a robust investment foundation for SWE-EFI and nurtured lasting relationships with contributors, both within and outside of SWE. However, there is an opportunity to enhance member engagement in our fundraising efforts. With nearly 50,000 members dedicated to advancing women in STEM, we can increase awareness about SWE-EFI and its role in supporting the advancement of women in STEM through their financial commitments. I'm committed to developing a fundraising campaign to expand our scholarship offerings and create new funding mechanisms to further empower women throughout their STEM careers.

Looking ahead, I am eager to continue working on aligning the SWE-EFI strategic plan with the Society's overall objectives. In FY25, we have the opportunity to collaborate closely with the SWE Board of Directors and headquarters staff to ensure our plans complement each other effectively. Starting in FY26, it will be crucial to detail the SWE-EFI strategic plan, enabling SWE to advance into its next era with a clear vision and actionable strategies.

In summary, my extensive SWE experience, professional expertise, and commitment to strategic growth position me well to drive SWE's mission forward. I am passionate about empowering women in STEM and look forward to the opportunity to continue serving as a trustee, focusing on sustainable growth and impactful initiatives.

Mary Studlick, P.E., F.SWE, Candidate for Trustee



I am running for my fourth and final term as a Trustee because I believe my experience and vision can significantly advance SWE's goals. With a career spanning over 40 years and extensive SWE leadership roles, my background aligns perfectly with the strategic needs of SWE.

I hold degrees in Civil and Petroleum Engineering and worked at ExxonMobil from 1981 to 2019. I changed positions about every 3 years and worked in diverse groups, culminating as Global Manager of Corporate Safety, Health and Environmental Auditing.

I have been an active SWE leader since 1981, serving at section, regional and national levels. I have expertise in managing investments developed through personal investing, a decade of service on the Houston Area Board of Trustees (BOT) and as SWE Trustee since FY17. I have participated in Sections at Washington University in

St. Louis, New Orleans, Houston and the New England Shoreline Section, so I bring a diverse set of experiences.

I cultivated extensive relationships with SWE and the ExxonMobil women's network and successfully mentored numerous women engineers both within SWE and at ExxonMobil.

I managed conflict positively in my career by presenting balanced safety and environmental audit findings and achieving consensus through active listening and trust-building. I apply a DEI&B approach in professional settings and continue to bring this perspective to SWE.

As a Trustee, I implemented efficiency improvements as Secretary and Treasurer, enhancing processes for managing the endowment. I currently serve as the BOT Scholarship Program Manager. My vision is to enhance the size and scope of endowed scholarships by encouraging contributions, bundling scholarships and providing outstanding donor relationship service. I would also like to promote strategic contributions to the endowment and coordinate closely with the BOD & HQ to ensure our efforts are aligned. Lastly, I would like to ensure the Trustee career path is fully integrated into SWE's career path by continuing to mentor members interested in becoming involved and educating the general membership about the Trustee's role and function.

With a deep understanding of SWE's mission and strategic needs, combined with my extensive experience and proven track record, I am committed to making a lasting impact as a Trustee. I am dedicated to advancing SWE's goals through strategic initiatives, operational excellence, and a commitment to diversity, equity, inclusion and belonging. I appreciate your support in my candidacy for a fourth and final term.

Inga Urbina, Candidate for Trustee



I studied Business Administration at 15. My passion for blending business with technology led me to pursue a “Técnico Superior Universitario in Organización Empresarial” degree at Universidad Simón Bolívar in Venezuela, combining business administration with industrial engineering. I then undertook a sandwich degree in European Business Administration with a focus on Finance at European Business School (EBS) in London, broadening my perspective on diverse business practices worldwide.

For the past 14 years, I have been working at Agilent/Keysight Technologies, developing my business acumen. I serve as a Customer Service Specialist for Electronic Design Automation software solutions (PSS) and Test Automation Software (Eggplant) at the Customer Contact Center Europe in Barcelona, Spain. My role involves interfacing with customers, order fulfillment, and consulting on software-related matters. I can confidently express relevant information in four languages, actively

listen, and find middle ground when there are opposing views.

My interest has expanded into cutting-edge technology as the Blockchain Technology lead at Keysight. I lead research on blockchain enterprise applications, present findings at international conferences, and work with customer teams on innovative solutions.

I serve in the Senate and Finance Committee, I am a Global Ambassador for Spain and Barcelona Affiliate Lead, championing women in STEM and establishing SWE Affiliates for growth in Spain and Europe.

As a Board of Trustees member, I would like to focus on three goals:

1. **Globalization:** I will leverage my business and financial expertise to adapt SWE policies, to making it a truly multinational organization. My experience with the British Council equips me with insights into the operations of international organizations and I can integrate local political, environmental, social, and economic factors, as well as ensuring diversity and inclusion in our global operations.
2. **Financial Innovation:** By utilizing modern tools, I aim to automate and enhance SWE’s asset management and fundraising. I will endeavor to inspire and share with other Board members ways of integrating innovation into the way we do things, using my influence and analysis skills to improve financial reporting and decision-making.
3. **Responsible Investment:** I will advocate for responsible investments, incorporating corporate social responsibility principles to demonstrate their profitability, ensuring SWE’s ethical and sustainable growth.

In summary, my vision for the Board of Trustees is to adapt SWE’s policies for globalization, innovate our financial and investment operations, and promote responsible investment. These goals will help SWE achieve its vision, while also ensuring sustainable and ethical growth.

Madhuparna Datta, Candidate for Senator



Started in Telecom in 1999 with FPGA and PCB design, then moved to EDA in 2003. Currently AE Director doing people management and technically leading digital sign-off campaigns across Europe. Love community volunteering and mentoring engineers. Ex-Secretary local Timebank, current SWE Global Ambassador, STEM UK Ambassador, founder of SWE Cambridgeshire global affiliate and UKESF board trustee.

Won Cadence Europe mentoring award and Electronics Weekly "Women Leaders in Electronics Awards 2024" for "Mentor of the year", also finalist for "Leader of the year" and "Woman of the year". Advised UK DSIT on UK education pipeline for semiconductor industry, UK workforce gender disparity, generative AI in design etc. Invited by DSIT for UK semiconductor delegation to India.

Mentored on 'engineering management' and 'career development' at Girl Geek X's ELEVATE Conference and conducted STEM Masterclass for 60 McLaren's women scholars.

SWE journey started in 2021 through ESM program at Cadence. Started SWE Cambridgeshire affiliate in 2022, the first global affiliate in UK, for professional development and networking locally. Secured funding for Cadence affiliate members for WE Local Barcelona 2023 and Munich 2024. In 2023, my affiliate organized an outreach event for women engineers and allies attended by ~60 engineers from 20+ companies (Motorola, Qualcomm, Apple, Arm, Cadence, IBM, Samsung, UKESF, Microchip, RaspberryPi, Collins Aerospace, Keysight, Mathworks, etc.) In 2024, we conducted monthly book club series for professional development, sponsored through SWE PDG grant. Planning chalk talks and mentoring sessions at Cambridge University for 2025. Hosted virtual networking session at WE23 and SWE Europe Inspiration session in 2023. In 2024, hosted session with Françoise Chombar, Chairwoman and Co-Founder Melexis. Volunteered as judge for FY22-FY23 scholarship, awards committees, and reviewed CFP applications for WE Local Munich 2024.

Hoping to bring my 25+ years of work expertise and STEMnist passion to this senate position. I can provide a global perspective given my work experience across different geographies (India, UK and Sweden), collaborating with engineers at various levels in my corporate life. SWE is immensely successful in US and its impact is well appreciated there. My vision is to leverage resources amongst our membership to ensure SWE can have similar far-reaching impact in Europe (especially UK). In many respects, women engineers face similar challenges across multiple geographies, but incorporating diverse backgrounds and outlooks helps enrich the decision-making process of any organizational body. Its my sincere hope that my application will receive kind consideration of our members.

Taylor Hatch, Candidate for Senator



The Society of Women Engineers has always been a powerful force for advancing diversity, equity, and inclusion in engineering, and I am passionate about continuing that legacy. In my role as Vice President of Conferences for my SWE chapter, I have dedicated myself to empowering our members through professional development initiatives such as career workshops, networking sessions, and technical seminars. These efforts have strengthened skills, expanded connections, and fostered a collaborative, growth-oriented community. Aspiring to a career in aerospace engineering, I understand the challenges of forging industry connections, especially in rural areas. That's why I am committed to bridging these gaps by leveraging virtual platforms, fostering partnerships with aerospace and

STEM companies, and ensuring equitable access to resources and mentorship opportunities for all SWE members.

Together, we can build a stronger, more inclusive SWE community where every member, no matter their location, has the tools to thrive and lead. Let's break barriers, inspire the next generation, and shape a future where women engineers have limitless opportunities to succeed.

Lindsay Hess, Candidate for Senator



Lindsay Hess currently holds the position of Transformation and Performance Engineering Project Manager within the Engineering and Technologies organization at Sikorsky, a Lockheed Martin Company. She manages a portfolio of initiatives focused on digital engineering transformation, execution performance, and continuous improvement. This role requires the ability to balance setting technical strategy in an environment of dynamic requirements, management of resources, and skillful application of business acumen to deliver value. Lindsay has spent her nearly 20-year career at Sikorsky, and prior to her current role, she was a Chief Engineer for numerous International BLACK HAWK® helicopter development programs. As Chief Engineer, Lindsay was responsible for all technical aspects of program execution

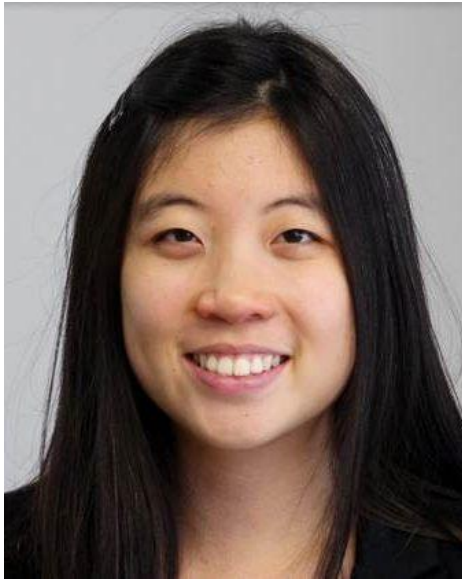
including design, manufacture, test, and qualification. The programs she led resulted in the delivery of over 20 BLACK HAWK® helicopters to various customers around the world.

After graduating from Worcester Polytechnic Institute with a bachelor's degree in mechanical engineering, Lindsay started her career at Sikorsky as a structural and dynamic loads analyst and crashworthiness engineer. Through her achievement as an individual contributor, she began taking on leadership roles of increasing responsibility succeeding as a liaison project engineer for S-76 and S-92 helicopter platforms before transitioning to International BLACK HAWK® programs. In addition to her bachelor's degree, Lindsay has earned a master's degree in mechanical engineering and an MBA from the University of New Haven.

A corporate sponsorship to join SWE was offered to Lindsay in 2014, and since joining, Lindsay has been active member of the Connecticut Section and is a founding member of the Lockheed Martin (LM) SWE Committee. Lindsay was elected to the position of SWE Connecticut Section President in FY19 and FY20 and LM-SWE Awards Committee Lead FY22-FY23. She is a 2021 recipient of the WE Local ELiTE award, recipient of several SWE Mission awards as part of the LM-SWE Committee, and a 2024 recipient of LM's Women's Impact Network Mission Team Award as part of the LM-SWE Committee. In addition to her active roles in SWE, Lindsay is passionate about personal and professional development and is active in mentoring at Lockheed Martin and SWE.

Lindsay lives in Connecticut with her husband and rescue dog where they spend some of their free time working on DIY projects at home and enjoying their front porch rocking chairs. She is passionate about international travel and being outdoors in almost any capacity. She enjoys weightlifting, reading, and being an aunt.

Victoria Lee, Candidate for Senator



I am Victoria Lee, currently a software engineer at Cloudflare.

My passion for SWE began at The University of Texas at Austin. In FY19, I continued my involvement with the Leadership Coaching Committee (LCC) and the SWENext Committee, gaining global experience by coaching groups in the US, China, Indonesia, and Brazil. In FY22, I served as Secretary of SWE Austin.

In FY23, I served as committee leads and as Treasurer of SWE Austin. As Section Startup Lead, I managed 30+ proposed SWE groups. As New Benefits Work Group Lead, I led a team to pilot job shadowing opportunities, create a STEM communication program, and research organizations supporting girls in STEM. At the section level, I advanced my vision of a vibrant community for Austin area engineers. Some activities I organized included coffee meetups and a k-pop dance class for Asian American and Pacific Islander Heritage Month.

After serving as FY24 Outreach Committee Chair-Elect, I currently serve as Chair of the new Pre-College Engagement and Support Committee. In addition to ensuring goal completion, I am responsible for thinking strategically about committee work and volunteer engagement. Outside of SWE, I am an alumni interviewer for Texas 4000 for Cancer. I also volunteer at National Cancer Centre Singapore and Tan Tock Seng Hospital.

As a SWE Senator, I would use my knowledge and skills gained from these leadership experiences to make data-driven strategic decisions to achieve SWE's mission. In particular, I envision three areas of interest.

First, I would like to investigate country-specific factors influencing the pipeline and experiences of current and potential women engineers. This would inform strategies to build community from pre-college through professional and ensure that SWE is globally inclusive. Second, I would like to investigate the perception of SWE in the tech industry as compared to more "traditional" engineering industries. I believe that there is an opportunity for increased collaboration as well as a gap in support for women engineers in the tech industry that could be addressed. Third, I would like to investigate any gaps in support for women with non-linear or non-traditional career paths, such as changing careers or returning to school after working in industry.

I believe that my global experience, work experience, and career interests would lend themselves well to these topics. However, I would also plan to organize SWE Senate town hall meetings to gain additional input from and increase engagement with SWE members.

Hang K. Loi, Candidate for Senator



I am an engineering leader, STEM advocate, DEIB champion, fitness enthusiast, bilingual immigrant, and mom of STEM-career daughters.

In my 34-year career at 3M I led commercialization programs from concept through production-scale, bringing to life products that brighten electronics screens and increase pedestrian safety. I contributed significant financial value to 3M and delivered benefits to millions of end users. Wearing many hats leading these business opportunities, I balanced project timelines and resource constraints while collaborating with my teams to solve complex technical and manufacturing challenges to meet evolving customer demands. I coached and mentored colleagues on engineering matters, statistical methodologies, and business strategies and provided valuable customer insights.

With a career primarily on the technical path I share inventorship with several colleagues on seventeen international patents and have been blessed with several 3M and industry honors that recognized my commercialization leadership and technical achievements.

My commitment for a better workplace extends beyond the technical arena. In leadership roles with 3M's employee resource networks for women and Asian-heritage employees, I leveraged those opportunities to learn and elevate underrepresented communities. I often remind myself to live these inspirations:

["Be the change you wish to see." – Mahatma Gandhi](#)

["We all do better when we all do better." – Paul Wellstone, United States Senator](#)

Recently retired from 3M, I was invited to join the Board of my university's alumni foundation to oversee the endowment fund. I am one of three women and the only person of color. As a Fellow with the UN Global Diplomacy Institute and a budding venture capitalist I relish the opportunity to affect gender parity by focusing on women/minority-owned businesses. It is with this growth mindset that I hope to bring to SWE. As a child refugee from Vietnam and first-generation college graduate, my global-citizen perspectives enrich my commitment to equity and diverse representation in the workplace. Further, I am mindful that for women advancing in careers and life there is increasing dearth of cohorts and community, especially for those who identify as a minority amongst minorities. To continue as mentors, role models, advocates, path finders, path pavers, and the boundary smashers we have been, we need more "oxygen masks"! SWE has an incredible, trailblazing opportunity to champion this accomplished group of STEM women whose vast knowledge, deep wisdom, independence, resources, and time are unparalleled. Retaining this motivated talent pool is critical to SWE's sustainability.

Madison Patrick, Candidate for Senator



Madison Patrick has been a member of SWE since 2015 when she joined her collegiate section at Michigan Technological University (MTU). During her time at MTU, she held various leadership roles in student organizations and on-campus. Post-graduation, Madison relocated several times before landing in Cary, North Carolina, where she is currently serving as a pivotal leader within the Eastern North Carolina (SWE-ENC) section. She has played a critical role in the revitalization of SWE-ENC, helping to stabilize the section after the challenges of the COVID-19 pandemic and significant leadership turnover. Beyond SWE-ENC, Madison contributes significantly to the SWE Early Career Professionals Affinity Group (SWE ECP AG), fostering its growth and success. In her professional career, she is a design engineer in electrification at Caterpillar Inc., where her adaptability and continuous learning enable her to thrive in a rapidly evolving industry.

Madison's leadership abilities, communication skills, and business acumen make her a valued leader in SWE and an advocate for women in STEM.

As a candidate for senator, Madison is excited to strategically work with the organization to continue to position itself for the future. More specifically, her desire is to improve engagement and retention of early career professionals in SWE. Having a rocky transition from collegiate to professional member herself, and hearing other's similar struggles in the SWE ECP AG, has illuminated these challenges. She plans to leverage her experience and insight to develop strategies that enhance support for all members, especially early career professionals, ensuring they remain connected with SWE. Madison's vision for this role includes fostering stronger professional networks for the collegiate sections and advocating for additional support systems to the struggling professional sections. By addressing these areas, she aims to create a more inclusive and supportive environment that encourages long-term involvement with SWE.

Diane Peters, P.E., Ph.D., F.SWE, Candidate for Senator



My career has spanned both industry and academia, with 13 years prior to my doctorate spent working in small companies performing engineering design work, and my recent career as a faculty member responsible for both teaching and research at a university. Currently, as a faculty member, I am responsible for oversight of the AutoDrive Challenge, an autonomous vehicle competition, as well as serving as the Principal Investigator (P.I.) on two NSF grants, each of which features a multi-disciplinary team. My SWE experience includes positions both at the section/MAL level (Chicago Regional Section and MAL organization) and Society level. These experiences have leveraged my strengths and allowed me to develop in the SWE Leadership Competencies. I have developed Leadership through formal leadership roles,

such as Society committee chair for the Women in Academia committee and MAL president. My skills in Communication have been developed through service on many Society level committees, including the Conference Advisory Board and Nominating Committee. My Business Knowledge and Management has been developed primarily as the PI of those NSF grants, in which I manage budget and schedule, coordinate with other faculty and staff, and ensure that goals are met and work is done in compliance with all relevant regulations. I have also supervised student employees as well as a post-doctoral researcher. I have worked on Self-Management and Development throughout these experiences, and have furthermore had the opportunity to take the CliftonStrengths inventory and receive executive coaching sessions.

As a member of the Senate, I will bring the perspective of an academic to the discussions of SWE strategy, with the goal of integrating the unique aspects of academic careers (e.g., tenure considerations and different types of academic tracks, among others) into the discussions and debates, to ensure that this segment of our membership is well served. At the same time, with my industry background in small companies, I understand the characteristics of these types of jobs, and will be able to bring in this perspective as well. I am committed to SWE's future and the advancement of women engineers throughout the world, and feel that serving in the Senate will allow me to make a strong positive impact.

Ashley Pietz, Candidate for Senator



My name is Ashley Pietz and I've been an active SWE member and leader since my junior year of college serving at the section, region and society levels. I serve as the Rocky Mountain Section Treasurer in Colorado and previously served in leadership roles in the Santa Clara Valley Section in California. My past SWE experience includes Chair of the WE Local Advisory Board, Nominating Committee member, Region A Governor, Curriculum Committee, Section Vice President, and Treasurer for two professional sections. I also led the Region Conference Task Force effort that became the WE Local Advisory Board which re-focused SWE conference options to include the smaller, high-quality conferences that members enjoy today. Much of my region and society level experience came during times of change for SWE

which has given me perspective on how best to listen, communicate and manage change both small and large.

My professional background is in Materials Engineering, Systems Engineering and Engineering Leadership. My current role is Mission Execution Department Manager at BAE Systems, Inc Space & Mission Systems where I lead a diverse department of 100+ engineers in three capability-based sections focused on program execution of space systems, from program kick-off through sustaining operations. My responsibilities include developing department strategy and engaging with executive leadership to ensure department capabilities are aligned with broader business needs and future growth areas. I am an active mentor and champion for women in my company and advocate for higher profile roles as technical leaders on our programs.

I'm excited for the chance to move back into Society level leadership and the opportunity to join the SWE Senate. The role of the Senate has evolved and the strategic work it does has current and future impacts to SWE and its members. As a member of the Senate I can use my professional and SWE strategic and leadership experience to support the discussions and activities the Senate is tasked with in order to further the Society Goals and Strategic Objectives. I would like to be part of that work and help ensure SWE continues to be an influential voice and advocate for women in engineering for decades to come.

Jana Pollard, Candidate for Senator



An experienced and dedicated leader, I currently serve as the Director of Regional Operations, Americas, at Elementis, overseeing sites across North and South America. With a strong background in leadership, communication, and business acumen, I have consistently delivered exceptional results in safety, operational efficiency, and process improvement. Throughout my career at DuPont, I demonstrated leadership abilities by managing diverse teams, implementing strategic initiatives, and driving key safety and operational goals across multiple production units. My communication skills, honed through years of cross-functional leadership, have allowed me to effectively engage and inspire teams while maintaining alignment with broader business objectives.

I am passionate about mentoring, coaching, and sponsoring future leaders, particularly women in engineering. I have actively contributed to talent development by leading programs that support career growth and inclusivity, and I continue to mentor emerging professionals in leadership and technical roles. My ability to manage complex operations and promote collaboration ensures that I foster a positive, high-performing environment. Additionally, my commitment to self-management and continuous development has enabled me to stay at the forefront of industry best practices while empowering others to achieve their full potential.

As a candidate for the SWE Senate, I am eager to expand my contributions and continue supporting our community. I have regularly volunteered to speak at every regional and national SWE conference on critical topics such as intersectionality and the impact of volunteering for non-promotable tasks on women's careers. These discussions are vital in addressing systemic challenges and empowering women to take ownership of their professional development. My goal as a Senator is to advocate for policies and initiatives that address these issues and foster a culture of inclusion and advancement for all members. By leveraging my extensive experience in leadership, business strategy, and process optimization, I aim to drive SWE's mission forward and ensure our members have the tools and support they need to succeed. As a Senator, I will work to represent our members' interests, create more opportunities for professional growth, and further SWE's role in shaping a more equitable future for women in engineering.

Liza Elliott, Candidate for Audit Committee Chair-Elect



As a dedicated member of the Society of Women Engineers (SWE) and a leader within Spirit AeroSystems (acquired by Boeing), I have actively contributed to advancing the next generation of engineers while promoting Diversity, Equity, and Inclusion (DE&I). I began my career at Spirit AeroSystems in 2019 as one of only two female engineers in my department, and through my project management and leadership skills, I rose to the position of Industrial Engineering Manager, leading impactful projects like "Project Stand-Fast" and "Estimate at Completion Standardization." My work on these initiatives has resulted in significant efficiency improvements and cost savings for the company. As a strong advocate of DE&I, I serve on the leadership council for SWE and actively participate in Spirit AeroSystems' employee business

resource groups. I have supported outreach events, such as the Engineering Expo organized by SWE Wichita, and have volunteered at career fairs and resume reviews in partnership with Wichita State University and SWE. I am also a Big Sister at Big Brothers and Big Sisters; I get to empower children to achieve their full potential. It's a fulfilling experience to make a positive impact on a child's life and see them develop. These efforts are focused on inspiring the next generation of engineers, with a particular emphasis on promoting STEM education for girls and underrepresented minorities.

As a candidate for the Audit Committee within SWE, I bring a strong background in data analysis, process improvement, and strategic oversight to support the organization's financial and operational transparency. My vision is to enhance SWE's financial stewardship by ensuring robust internal controls, efficient use of resources, and alignment with our strategic goals. By leveraging my leadership experience and project management skills, I aim to strengthen SWE's financial processes and ensure compliance with best practices. I am committed to fostering trust and accountability, supporting SWE's mission to empower women engineers and sustain its long-term growth. My goal is to ensure that SWE remains a financially resilient and impactful organization, enabling us to expand mentorship, outreach, and professional development initiatives. Through my work on the Audit Committee, I hope to contribute to SWE's continued success and its mission to create a more inclusive and supportive community for women in engineering.

Eleonora Chakraborty, Candidate for Bylaws Committee Chair-Elect



Eleonora Chakraborty is an Associate Director, Regulatory Affairs, Strategic Global Labeling, Combination Products & Devices at AbbVie, located in North Chicago, IL. She graduated in Biomedical Engineering from Purdue University. She has been working in the medtech industry for 10 years, supporting medical devices in product development, global regulatory affairs, and leading global teams as a functional leader. She has been involved in SWE for about 14 years; she started in her Purdue SWE section and is now involved in SWE Chicago Regional Section (SWE-CRS) as President and the Integrated Marketing Advisory Board as Chair. She is also the Co-chair for the WE24 Local Host Committee and is excited that the conference is in her hometown! She has a passion for career development and advocacy,

and has been in leadership roles at her local SWE section, SWE committees, and her current company.

Combining her experience in developing operating procedures for diverse teams and understanding how different levels of SWE sections operate, Eleonora hopes to continue the SWE Bylaw Committee's work in maintaining and creating relevant bylaws and codes to support SWE's needs. A personal goal for the role would be to develop strategies to align the bylaws to foster a more inclusive operating environment. When there are more diverse voices at the table, SWE sections and affiliates can provide programming and community impact that serves the entire community, not just a subset.

Karen Roth, Candidate for Ethics Committee Chair-Elect



Karen Roth is running for the Ethics Chair-Elect to support the Society in ensuring our members fulfill the values and mission of SWE to its fullest.

Lisa Raab, Candidate for Finance Committee Chair-Elect



Lisa Raab is honored to be running for the Finance Committee FY 26 Chair-Elect position. Lisa has been a member of the Finance Committee for 3 years, assuming roles in Section Support, Documentation, and Audit Liaison. She has served nearly 20 terms as a section treasurer and is deeply committed to helping SWE sections make the most of their financial resources.

Lisa joined SWE in college, and is not just a past treasurer, but also past president of both UCLA and Los Angeles sections. In Western New York, Lisa is the current Outreach Chair, and organizes their Girl Scout workshops. She served as Local Host Committee Chair for WE Local Buffalo in 2022 (postponed from 2020), and on the WE Local Advisory Board assigned to the Collegiate

Competition. She is also a member of the Integrated Marketing Advisory Board. Outside of SWE, Lisa has been active in Girl Scouts and is currently Sector Chair of the Northrop Grumman Women's International Network Employee Resource Group.

If elected, Lisa wants to continue the Finance Committee's strong history of providing outstanding resources and guidance to SWE's sections and their leaders. Financially healthy sections are better positioned to offer quality career development opportunities for their members and provide engaging STEM outreach to children in their communities. Lisa values the environment of inclusion and belonging in SWE and will strive to keep building upon it. She believes pursuing leadership roles within SWE is not only a great way to give back to the engineering community and beyond, but also in supporting individual personal growth and professional development.

Lisa holds both Bachelor's and Master's degrees in Electrical Engineering, from UCLA and University of Southern California, respectively. She is employed at Northrop Grumman in Buffalo, NY within the Navigation, Targeting, & Survivability Division of the Mission Systems Sector. As a Systems Engineer Lisa is responsible for cost account management and technical leadership of programs in the Combat Electromagnetic Environment Simulator and Range product lines. She has held previous positions in Northrop Grumman's Aerospace Sector working with Military Communication Satellites and as a community college instructor in Electrical Engineering Technology. Lisa resides in the Buffalo area with her husband and daughter.

Dayna Johnson, P.E., F.SWE, Candidate for Nominating Committee Chair-Elect



Dayna Johnson, SWE Fellow life member, joined SWE in college over 20 years ago. Since then, she has volunteered and held leadership positions at every level of SWE, touching almost every aspect of the Society. Her SWE career has included such accomplishments as seeing the Chicago Regional Section membership top 400 for the first time while she served as Section President, releasing two new awards during her tenure as Society Awards and Recognition Committee Chair, and overseeing SWE's latest competency model update during her time as Curriculum Committee Board Liaison. Most recently, she served as the FY23 President of the Board of Directors.

Dayna's career has been driven by a thirst for knowledge. After spending nearly a decade working as a design engineer, field engineer, and project manager in the water and wastewater industry, Dayna changed industries and started her career at GE Energy. After graduating from GE's highly selective Accelerated Leadership Program, she held various roles spanning marketing, commercial, and operations. She transitioned back to the water and wastewater industry by accepting a role at Ecolab in early 2024, where she is the Director of Technical Consultants for Sustainable Growth Solutions. Her team is dedicated to finding ways to save their customers water across an enterprise level.

Dayna received her Bachelor of Science in Civil Engineering and her Master of Engineering Management degrees, both from Valparaiso University, and was recognized with their Outstanding Young Alumni Award. She has also been awarded the SWE Distinguished New Engineer and Emerging Leader Awards. She has held numerous leadership positions with her Toastmasters club, her church, and participated in other community activities.

Dayna will leverage her experience from past SWE leadership roles to guide the Nominating Committee. With her background in various leadership positions, she possesses a thorough understanding of the roles that are slated. Her recent tenure on the Board of Directors also provides her with insights into the organization's strategic direction. This blend of experience will help steer the committee towards a robust future for SWE. Furthermore, her in-depth knowledge of SWE's operations will ensure that the committee accomplishes its tasks efficiently and effectively.

Dayna looks forward to continuing her SWE service in this crucial role.